



Childhood influences may have led me to cybersecurity, but the Bates Tech community has kept me here. Transforming my perspective towards the world of IT, and proving countless times, that there is space for people who look like me, and these spaces are waiting for people like you and me.

Yasmeen Ransom
Cybersecurity program student

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85 YEARS**



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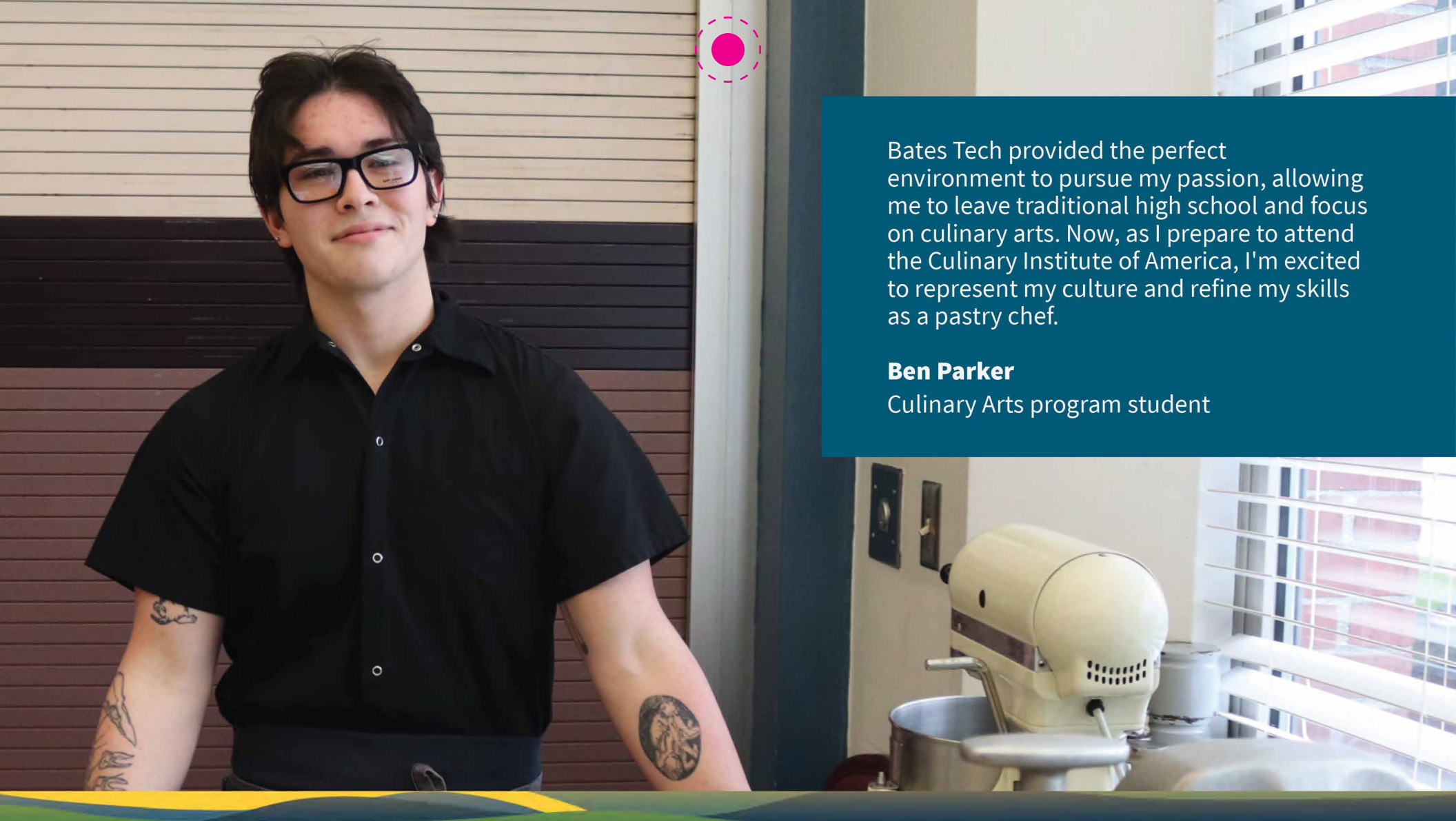
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BATES TECHNICAL COLLEGE

2025 CALENDAR





Bates Tech provided the perfect environment to pursue my passion, allowing me to leave traditional high school and focus on culinary arts. Now, as I prepare to attend the Culinary Institute of America, I'm excited to represent my culture and refine my skills as a pastry chef.

Ben Parker
Culinary Arts program student

Heritage and Affinity Observations

- Jan. 13** Korean American Day
- Jan. 20** Martin Luther King Jr. Day
- Jan. 27** International Day of Commemoration in Memory of Victims of the Holocaust

Jan. 29 Lunar New Year (Chinese New Year)



JANUARY 2025

SUNDAY	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY
<p>DECEMBER</p> <p>S M T W T F S</p> <p>1 2 3 4 5 6 7</p> <p>8 9 10 11 12 13 14</p> <p>15 16 17 18 19 20 21</p> <p>22 23 24 25 26 27 28</p> <p>29 30 31</p>	<p>FEBRUARY</p> <p>S M T W T F S</p> <p>1</p> <p>2 3 4 5 6 7 8</p> <p>9 10 11 12 13 14 15</p> <p>16 17 18 19 20 21 22</p> <p>23 24 25 26 27 28</p>		<p>1</p> <p><i>New Year's Day</i></p>	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	<p>20</p> <p><i>Martin Luther King Jr. Day</i></p>	21	22	23	24	25
26	27	28	29	30	31	

Enrolling in the Welding program at Bates was one of the best decisions I've made. It has empowered me to realize that as a woman, I am capable of so much more than I initially believed, and I hope other women feel inspired to pursue their passions too.

Dominique Sampson
Welding program student



Heritage and Affinity Observations

- All Month** Black History Month
- Feb. 1** National Freedom Day
- Feb. 28** Ramadan



FEBRUARY 2025

SUNDAY	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY
JANUARY S M T W T F S 1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22 23 24 25 26 27 28 29 30 31	MARCH S M T W T F S 1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22 23 24 25 26 27 28 29 30 31					1
2 <i>Groundhog Day</i>	3	4	5	6	7	8
9	10	11	12	13	14 <i>Valentine's Day</i>	15
16	17 <i>Presidents' Day</i>	18	19	20	21	22
23	24	25	26	27	28	



The hands-on approach to learning at Bates has been invaluable, and the instructors genuinely care about our success. I am driven to pursue a career in the fire service to advocate for women in this field and to demonstrate that unconditional passion for others is at the heart of firefighting.

Olivia Nguyen

Fire Service program student



Heritage and Affinity Observations

- All Month** Women's History Month
- March 2** Granting of U.S. Citizenship to Puerto Ricans
- March 8** International Women's Day

- March 13** Purim
- March 14** Hindu: Holi
- March 21** World Down Syndrome Day



MARCH 2025

SUNDAY	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY
FEBRUARY S M T W T F S 1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22 23 24 25 26 27 28	APRIL S M T W T F S 1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22 23 24 25 26 27 28 29 30					1
2	3	4	5 <i>Ash Wednesday</i>	6	7	8
9 <i>Daylight Saving Time Begins</i>	10	11	12	13	14	15
16	17 <i>St. Patrick's Day</i>	18	19	20 <i>Spring Begins</i>	21	22
23	24	25	26	27	28	29
30	31					





In the Barber program at Bates Tech, I've had the opportunity to build strong relationships with clients. My instructors provide numerous opportunities, from helping me land my current job at a local barber shop, to engaging with the community and industry. Bates has given me real-world experience and the confidence that my skills are shop-quality, and it's an incredible feeling to know I'm good at what I do.

London Eddings
Barber program student

Heritage and Affinity Observations

- | | | | |
|------------------|----------------------------|-------------------------|-------------------------|
| All Month | Celebrate Diversity Month | April 12 | Passover |
| All Month | Occupational Therapy Month | April 20 | Easter |
| April 2 | World Autism Awareness Day | April 22 | Earth Day |
| April 6 | Tartan Day | April 28 - May 4 | Lesbian Visibility Week |



APRIL 2025

SUNDAY	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY
		1 <i>April Fools' Day</i>	2	3	4	5
6	7	8	9	10	11	12 <i>Passover</i>
13 <i>Palm Sunday</i>	14	15 <i>Tax Day</i>	16	17	18 <i>Good Friday</i>	19
20 <i>Easter Sunday</i>	21 <i>Easter Monday (Canada)</i>	22 <i>Earth Day</i>	23	24	25	26
27	28	29	30		MARCH S M T W T F S 1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22 23 24 25 26 27 28 29 30 31	MAY S M T W T F S 1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22 23 24 25 26 27 28 29 30 31

I have always valued exceptional healthcare and wanted to find a way to enter the field. I chose Bates because of its strong technical training and the employment offered through the Phlebotomy program. The coursework, coupled with training in bedside manners and hands-on experience with various blood draw techniques, ensured I felt confident and prepared when I entered the field.

Luiza Hicker
Phlebotomy program student



Heritage and Affinity Observations

- All Month** Asian Pacific Islander Heritage Month
- All Month** Mental Health Awareness Month
- All Month** National Military Appreciation Month
- May 1** National Day of Prayer

- May 5** Cinco de Mayo
- May 6 - 12** National Nurses Week
- May 17** LGBTQ+ International Day Against Homophobia, Transphobia, and Biphobia



MAY 2025

SUNDAY	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY
APRIL S M T W T F S 1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22 23 24 25 26 27 28 29 30	JUNE S M T W T F S 1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22 23 24 25 26 27 28 29 30			1	2	3
4	5	6	7	8	9	10
11 <i>Mother's Day</i>	12	13	14	15	16	17 <i>Armed Forces Day</i>
18	19 <i>Victoria Day (Canada)</i>	20	21	22	23	24
25	26 <i>Memorial Day</i>	27	28	29 <i>Ascension Day</i>	30	31

What brought me to Bates was my desire to enter the electrical trade. As a veteran with a GI Bill, I researched my options and discovered that Bates Tech was the best fit for me. The support from my instructors and the hands-on learning in the Electrical Construction program have really helped to prepare me for the field.

Justice Palomo-Peredo

Electrical Construction program student



Heritage and Affinity Observations

- All Month** LGBT Pride Month
- June 2** Indian Citizenship Act of 1924
- June 12** Loving Day
- June 18** International Day of Countering Hate Speech

- June 19** Juneteenth
- June 22** Windrush Day
- June 26** Hijri New Year



JUNE 2025

SUNDAY	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY
1	2	3	4	5	6	7
8	9	10	11	12	13	14 <i>Flag Day</i>
15 <i>Father's Day</i>	16	17	18	19 <i>Juneteenth</i>	20 <i>Summer Begins</i>	21
22	23	24 <i>St. Jean-Baptiste (Canada)</i>	25	26	27	28 <i>Armed Forces Day</i>
29	30				MAY S M T W T F S 1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22 23 24 25 26 27 28 29 30 31	JULY S M T W T F S 1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22 23 24 25 26 27 28 29 30 31



The Denturist program has taught me so much and pushed me in ways I didn't expect. The instructors are supportive and have allowed me to take on tougher coursework and projects, which has been a great learning opportunity. One of the best parts is working with clients in class. Seeing the positive results for these patients makes it all worth it.

Ranning Duan

Denturist program student



Heritage and Affinity Observations

- All Month** Disability Pride Month
- July 8** Hijri New Year
- July 14** International Non-Binary Peoples Day
- July 26** Americans with Disabilities Act



JULY 2025

SUNDAY	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY
		1 <small>Canada Day (Canada)</small>	2	3	4 <small>Independence Day</small>	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30	31	<p style="text-align: center;">JUNE</p> <p>S M T W T F S</p> <p>1 2 3 4 5 6 7</p> <p>8 9 10 11 12 13 14</p> <p>15 16 17 18 19 20 21</p> <p>22 23 24 25 26 27 28</p> <p>29 30</p>	<p style="text-align: center;">AUGUST</p> <p>S M T W T F S</p> <p>1 2</p> <p>3 4 5 6 7 8 9</p> <p>10 11 12 13 14 15 16</p> <p>17 18 19 20 21 22 23</p> <p>24 25 26 27 28 29 30</p> <p>31</p>





From the moment I started at Bates, I felt comfortable and knew that I had made the right choice. With each quarter I have seen my progression and feel confident in my skills. Bates' hands-on approach truly mirrors the industry, and my instructors are always willing to stay after class to make sure that I fully understand what I am learning. This program has ignited a passion in me and really allowed me to shine.

Phoebe Romine

Diesel and Heavy Equipment Technology program student

Heritage and Affinity Observations

- Aug. 9** International Day of the World's Indigenous People
- Aug. 26** Women's Equality Day
- Aug. 31** International Day of People of African Descent



AUGUST 2025

SUNDAY	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY
JULY S M T W T F S 1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22 23 24 25 26 27 28 29 30 31	SEPTEMBER S M T W T F S 1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22 23 24 25 26 27 28 29 30				1	2
3	4 <i>Civic Holiday (Canada)</i>	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30
31						



The Sheet Metal program at Bates truly prepares you for the industry. The hands-on shop experience, combined with comprehensive training in layout and drafting, provides a solid foundation for a career in the field. It's a fantastic program that ensures a strong foundation for anyone looking to excel in the sheet metal industry.

Jason and Jody DeClements
Sheet Metal program students
(father and son)



Heritage and Affinity Observations

- All Month** National Hispanic Heritage Month
- All Month** National Recovery Month
- Sept. 11** Patriot Day
- Sept. 20** HeForShe

- Sept. 21** International Day of Peace
- Sept. 22 - 24** Rosh Hashanah



SEPTEMBER 2025

SUNDAY	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY
	1 <i>Labor Day Labour Day (Canada)</i>	2	3	4	5	6
7	8	9	10	11 <i>Patriot Day</i>	12	13
14	15	16	17	18	19	20
21	22 <i>Autumn Begins Rosh Hashanah</i>	23	24	25	26	27
28	29	30			AUGUST S M T W T F S 1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22 23 24 25 26 27 28 29 30 31	OCTOBER 1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22 23 24 25 26 27 28 29 30 31





I have discovered a true love for directing and collaborating with a team, and I've formed strong connections with my classmates. My instructors are always supportive and are invested in preparing us for our future careers. At Bates, success is in your hands. They provide all the resources and opportunities you need for you to succeed.

Rachel Martin
Digital Media program student

Heritage and Affinity Observations

- All Month** Global Diversity Awareness Month
- All Month** National Disability Employment Awareness Month
- All Month** Breast Cancer Awareness Month
- All Month** Cybersecurity Month
- Oct. 10** World Mental Health Day

- Oct. 13** Indigenous People's Day
- Oct. 14** Defender of Ukraine Day
- Oct. 17 - 22** Diwali
- Oct. 19** International Pronouns Day
- Oct. 28** First Responder's Day



OCTOBER 2025

SUNDAY	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY
SEPTEMBER S M T W T F S 1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22 23 24 25 26 27 28 29 30	NOVEMBER S M T W T F S 1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22 23 24 25 26 27 28 29 30		1	2	3	4
5	6	7	8	9 <i>Yom Kippur</i>	10	11
12	13 <i>Columbus Day Indigenous Peoples Day Thanksgiving Day (Canada)</i>	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30	31 <i>Halloween</i>	



Since 5th grade, I knew that I wanted to become a writer/director in the film industry, but I thought I had to wait until college to learn about film. My mom discovered Bates' high school program and their Broadcasting/Video Production program, and we chose Bates to start my learning. After completing the program, I pursued a second trade in Information Technology, a field I was also passionate about. Taking two programs at Bates has been a tremendous blessing, providing hands-on experience, connections with students and staff, and a glimpse into my future beyond Bates.

Malakai Vasquez

Information Technology Specialist
program student



Heritage and Affinity Observations

- All Month** National Native American Heritage Month
- Nov. 20** Transgender Day of Remembrance
- Nov. 24** Native American Heritage Day



NOVEMBER 2025

SUNDAY	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY
OCTOBER S M T W T F S 1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22 23 24 25 26 27 28 29 30 31	DECEMBER S M T W T F S 1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22 23 24 25 26 27 28 29 30 31					1 <i>All Saints Day</i>
2 <i>Daylight Saving Time Ends</i>	3	4 <i>Election Day</i>	5	6	7	8
9	10	11 <i>Veterans Day Remembrance Day (Canada)</i>	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30				<i>Thanksgiving Day</i>		





What attracted me to Bates over other options was its technical college experience, offering real-world knowledge and immediate application of skills. Serving as the Associated Student Government's Finance and Records Officer has also allowed me to apply what I am learning in the classroom, which has been a great opportunity for me to build upon my practical experience and make great connections.

Jade Vetter

Administrative Business Assistant program student

Heritage and Affinity Observations

- Dec. 1** World AIDS Day
- Dec. 10** International Humans Rights Day
- Dec. 15 - 22** Hanukkah

- Dec. 21** Winter Solstice/Yule
- Dec. 25** Christmas
- Dec. 26** Kwanzaa



DECEMBER 2025

SUNDAY	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY
	1	2	3	4	5	6
7 <i>Pearl Harbor Day</i>	8	9	10	11	12	13
14 <i>First Day of Hanukkah</i>	15	16	17	18	19	20
21 <i>Winter Begins</i>	22	23	24	25 <i>Christmas Day</i>	26 <i>Boxing Day (Canada)</i>	27
28	29	30	31 <i>New Year's Eve</i>		NOVEMBER S M T W T F S 1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22 23 24 25 26 27 28 29 30	JANUARY 1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22 23 24 25 26 27 28 29 30 31





2024 Exceptional Faculty Award Recipient

Steve MacKay,
Sheet Metal program
Retired 2024

Sheet Metal program students help present a certificate to faculty member Steve MacKay.

With over two decades of dedicated service, Steve's commitment to student success and our college's mission shines through. Nominated by his peers, this prestigious award honors faculty who demonstrate innovative teaching methods and exceptional support for student learning.

Steve's influence extends beyond the classroom; he is not only an instructor but also a mentor, guide, and source of support for many. His teaching philosophy emphasizes not just technical skills but also values like reliability, ethics, and effective communication.



JANUARY 2026

SUNDAY	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY
DECEMBER S M T W T F S 1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22 23 24 25 26 27 28 29 30 31	FEBRUARY S M T W T F S 1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22 23 24 25 26 27 28			1 <i>New Year's Day</i>	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19 <i>Martin Luther King Jr. Day</i>	20	21	22	23	24
25	26	27	28	29	30	31



Bates Technical College enriches our diverse communities by inspiring student learning, challenging greater achievement, and educating for employment.



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Heritage and Affinity Observations Source:
<https://www.diversityresources.com/diversity-calendar-2025>

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